



- Have some cash that needs to be banked – will catch up with Amy concerning that.

4.4 Principal's Report – Troy Withers

- **Census numbers and kindy changes**

The important Student Census that was completed by all schools across the State recently, revealed 30 less children enrolled at Tambrey than our conservative estimates last year. This has our pressure on class and staffing structures. Though we have been able to keep changes to a minimum, we have had to amalgamate our four Kindy classes to three. I would like to thank the staff parents and children involved in this change for their understanding and patience during this transition. Though it is not ideal, I am confident that with ongoing partnerships between school and home supporting the children as they commence their formal education journey, this transition will be successful.

- **External Recruitment freeze**

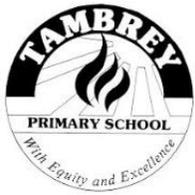
The State Government initiated an external recruitment freeze at the end of last year until June 21 2016. Unfortunately, this has affected some of our staff. We have had to farewell and thank Jodi Bampton and Caley Howard for their service to our school. You will still see them around as we are able to employ them on a casual basis for relief, but are unable to employ them in a fixed term or permanent position. I have sought exemption for them but this can only be approved between the Minister for Education and the Treasurer.

A petition has been created to keep the EA, Jodi Bampton, by parents of the students from her class. This will be passed to Troy once finalised.

Questions	Principal's Response
Q: With the Kindy class, what are we saving?	It is not about saving money, it is concerning the freeze, which is a State Government call, and about utilising our current resources better. Having in-house cover rather than bring in external cover.
Q: What about student/teacher ratios?	History shows us that there is never 20 or more students consecutively attending class – there is always someone away. This will be monitored and changed accordingly if required, we will support and the children.
Q: Have we lost one teachers budget?	No, the structure is different from how it used to be.
Q: What about teacher's morale, floating around?	Teacher's may look like they are floating, but they are supporting staff and students behind the scene. We have internal teachers that are able to provide relief.
Q: Will the change of role for the Special Needs teacher in the Kindy affect the child who requires her?	No, the Special Needs teacher is there to also support the teacher and the students to understand/help with situations.

- **Gumala 3A Early Learning Playgroup**

Negotiations are ongoing with Gumala Aboriginal Corporation regarding the 3A playgroup. Funding is now sourced by Gumala from the Federal Government's Indigenous Advancement Strategy and is closely tied with meeting the needs of the target audience. It is likely to be run off site this year, catering for Gumala and other Indigenous children from across Karratha. If this is the case, I would like to explore other opportunities to engage with families of young children who will



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come to Tambrey Primary School in the future. If you are interested, I would like to hear from you. Leave your details at the front office and I'll get back to you.

Questions	Principal's Response
Q: Will there be liability if someone wants to run a Playgroup at school?	We can have it run at the school – just need to pay the \$10 to the Playgroup association.
AMorley: There are two playgroups in town that are down on numbers & are affordable – something to think about.	
JAlexander: People who don't have licences and rely on being able to walk to Tambrey to attend the playgroup	

- **What's ahead**

It has been a busy and productive term so far, and with a few public holidays in the next few weeks, it will be holidays before we know it. ANZAC day and a school development / pupil free day start off Term Three with student returning to school Wednesday 27 April.

- **Every day matters**

While we value time spent with family and are aware that some work rosters don't correspond with school holidays, it is timely to remind parents that attending school is compulsory and all absences must be explained. Family vacations during term can be recorded, as such but cannot be authorised.

- **School infrastructure improvements**

We continue to make progress with our infrastructure. With the support of the Departments of Finance and Education, we will soon have the wet areas in blocks 2 and 4 air conditioned, allowing for more comfortable learning environments for small group work. Our PA and siren has also been upgraded allowing better quality communications across the school and emergency management procedures.

- **Support Chaplain**

YouthCARE, in partnership with the State Government, have provided a Support Chaplain service to our school with the endorsement of the School Council. This service includes pastoral care for staff, students and families, links with support agencies, support for school events, and consultation and facilitation of pastoral care programs and resources. We welcome Mr Shane Stringer to our school community in his role as Support Chaplain. Shane will join us intermittently while a section process is undertaken to assign a Chaplain to our school.

- **Independent Public School Initiative**

The School Council has endorsed the schools journey to become an Independent Public School. It is an opportunity to accept greater responsibility and accountability to meet the needs of our students. The first step is to participate in a Briefing session, followed by a Development program before making a 30 minutes presentation to a panel. If successful, we then engage in a transition program in Term 4.

The 3 selection criteria are:

- Capacity of the school to assume greater responsibility for its own affairs
- Level of local support
- Potential benefits to students and the broader school community.

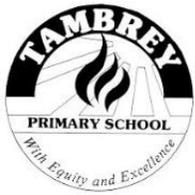
Please complete the first survey of our community, and return it to the box in the front office. A link to the IPS prospectus will be placed on the P&C FB page this



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week.
In essence and from experience, the journey alone, if not the outcome, provides a school community with a strong sense of empowerment and ownership of their school.

5. General Business				
Raised by	Item	Action	Responsible Person/s	Date due
Stuart Dale	Fundraising ideas are coming thick and fast, we need to sit down and work out what we are going to do and when we are going to do it, and work out what the money is going to go towards, this will sit better when trying to promote fundraising events.	As a committee decide on what we want to lock in for the year and nominate delegates or volunteers who would like to take ownership of the event.	Committee	ASAP
	Easter Egg raffle is under way, donation notes have gone home with students and the tickets will go out a week before the draw.	Donation notes sent, need to promote more – social media, newsletter etc.	Nikki Lampard	Ongoing
	The Hot Cross Bun drive notes will go out next Friday	Print notes from Ceanne and disburse	Nikki Lampard	11.03.16
	Amanda Morley will be organising Sushi Friday's from the canteen, also selling drinks and ice-cream buckets. This will not as an actual canteen, but a fundraiser for the P&C.	Notes home, advertise	Amanda Morley Nikki Lampard	ASAP
	Fun Run – are we happy to go with the company offering the best deal?	Committee vote – All in favour	Stuart Dale	End of Term 1
Maree Cross	Do Tambrey hold school fetes?	<ul style="list-style-type: none"> - Lot of work - Markets are really overdone in Karratha - Possibility to look at biannually 		
Jess Alexander	Nature Play Space – Mrs Spencer involved in creating these. There are a few people with specific areas of expertise that would be able to contribute	<ul style="list-style-type: none"> - Need a planning committee - Get a sub-committee of parents - Set a meeting, asking parents to attend to get a sub-committee together - Need to work with the school & 	Jess Alexander to start the ball rolling. Nikki Lampard send everyone a map of	



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		Troy - Get ideas on maps - P&C fully endorsed	the school	
	There may be an opportunity to receive a grant for a shade sail or structure for the Kindy yard.	- Need to write and submit a proposal for the grant	Jess Alexander	
Amanda Morley	Spoken to Eddie from GoSushi and everything is in place and ready to go, just need the approval of the school and P&C. I have approached Coles and they have donated Cold Bags, one for every room for transporting. There is minimal profit made from the Sushi. Like to sell drinks and ice-creams to make some money. Have approached the Year 6 organisers to see if they could change their ice-cream selling days and have been told no. We will hold off on selling of ice-creams until something is worked out.	- Stuart to speak with Linda regarding ice-creams - Signs to be put in each room - Helpers required for bagging - P&C newsletter to advertise/facebook	Amanda Morley Nikki Lampard	
	Mick – Perhaps look at inviting parents in for a lunch once a month, sell more and great bonding with the kids, good morale for the school RESPONSE (Troy Withers) Can look into, great idea.			
	Carrie – Can we take our smaller children in the canteen to help? RESPONSE (Stuart Dale) Everything is pre-packaged, not a commercial kitchen should be fine.			
	For drinks do we want just juice or flavoured milk (Longlife stuff)?	Committee vote – all in favour of both	Amanda Morley	
Nikki Lampard	Perimeter Fence – have had 3 meetings onsite with the guys. They are fantastic. Should have a quote by the end of this week. Parents may be able to come in and help out – the company is willing to reduce labour cost.	- Compile a report and go through with Troy, Stuart & relevant parties	Nikki Lampard	
	Pro-Fleet offered \$500 worth of vouchers to raffle off at our will. Will validate for a year from the time we choose to raffle off.	-		
Amanda Morley	Sports carnival – Can it be a twilight event	- Troy looking into	Follow up with Troy	
6. Next meeting – 5th of April 2016				

Meeting Closed	8:45pm
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